

Senior Officers salaries as of 1 April 2017

Pay Bracket (April 2017)	Job title	Management Tier	Grade	Current salary point	Salary ceiling	Permanent or Temporary (P) or (T)	Department	Team	number of staff this post is responsible for	Budget this post is responsible for	Pension	Car allowance	Benefits in kind	Contact	Responsibilities
£145,001 and above	Chief Executive	1	X	£145,369	£145,369	P			372	£14m net revenue budget	£23,114	£6,000	£0	information@sew	Head of Paid service, overall management responsibility for all Officers, advising whether decisions of the Cabinet are in accordance with the budget and policy framework; Returning Officer; providing advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and policy framework issues to all Members; to represent the Council on partnership and external bodies as required by statute or the council, Regeneration, Transformation and Strategy, Communications
£140,001 - £145,000	No officer's pay currently falls within these pay brackets														
£95,001 - £140,000	No officer's pay currently falls within these pay brackets														
£90,001 - £95,000	Chief Officer, Communities and Business	2	L1	£87,858	£92,394	P	Communities & Business	Senior Management	18	£1.245m	£13,969	£4,000	£0	information@sew	Community Safety, Economic Development and Property, Grants, Health, Leisure, Community Engagement, Community plan, Tourism, Older People, Safeguarding, West Kent Partnership, Young People
	Chief Finance Officer	2	L1	£87,858	£92,394	P	Finance	Senior management	65	£4.2m	£13,969	£4,000	£0	information@sew	Section 151 Officer, Assets and Corporate Governance, Trading Company, Shared Service Programme, projects
	Chief Planning Officer	2	L1	£87,858	£92,394	P	Planning	Senior Management	46	£1.545m	£13,969	£4,000	£0	information@sew	Arboricultural Policy, Conservation, Development Management, Planning Appeals, Planning Enforcement, Planning Policy
	Chief Officer, Corporate Services	2	L1	£87,858	£92,394	P	Corporate Services	Senior Management	60	£4m	£13,969	£4,000	£0	information@sew	Customer Services, Facilities Management, Human Resources, IT Services, Post Room & Scanning, Legal and Democratic Services, Elections
	Chief Officer, Environmental and Operational Services	2	L1	£87,858	£92,394	P	Environmental and Operational Services	Senior Management	148	£3m	£13,969	£4,000	£0	information@sew	Building Control, Business Continuity, CCTV, Countryside, Emergency Planning, Environmental Health, Grounds Maintenance, Health and Safety, Markets, Land Charges, Licensing, Parking, Pest Control, Procurement, Refuse Collection & recycling, Street and other Cleansing Services
£60,001- £90,000	No officer's pay currently falls within these pay brackets														
£55,001 - £60,000	Head of Transformation and Strategy	2	I1	£55,147	£57,628	P	Chief Executives	Senior Management	7	£1.305k	£8,768	£3,400	£0	policy@sew	Corporate Policy, performance management, equalities, Print Studio, communications
	Head of Legal and Democratic Services	3	I1	£56,243	£57,628	P	Corporate Services	Legal and Democratic Services	5	£404k	£8,943	£3,400	£0	legal@sew	Monitoring Officer, governance, data protection, legal services, democratic services, FOI requests, support to the Chairman
	Head of Economic Development and Property	3	I1	£57,628	£57,628	P	Communities and Business	Economic Development and Property	7	£330k	£9,163	£3,400	£0	business@sew	Economic Development, regeneration, property, tourism, West Kent Leader programme, regeneration
	Head of Direct Services	3	I1	£57,628	£57,628	P	Environmental and Operational Services	Direct Services	101	£6.7m	£9,163	£3,400	£0	directserv@sew	Waste collection, recycling, garden waste, bulky collections, trade waste, street cleaning, fly-tips, abandoned vehicles, vehicle management and maintenance, MOTs, markets, pest control CCTV
	Head of Revenues and Benefits	3	I1	£57,628	£57,628	P	Finance	Revenues and Benefits	90	£3.53m	£9,163	£3,400	£0	revenues@sew	Business Rates, council tax and council tax support, housing benefit, counter fraud
	Kent Resources Partnership Manager*	3	I1	£55,147	£57,628	P	Head of Environmental and Operational Services	Kent Resources Partnership *	1		£8,768	£1,239	£0	info@kentru	Coordinate delivery of the Kent Joint Municipal Waste Management Strategy.
£50,001 - £55,000	Development Manager	3	H1	£51,001	£51,001	P	Planning	Development Planning	33	£783k	£8,109	£2,550	£0	planning@sew	Pre-application advice, development management and planning applications, planning enforcement
	Environmental Health Manager**	3	H1	£51,001	£51,001	P	Environmental and Operational Services	Environmental Health	23	£1m	£8,109	£3,390	£0	eh.support@sew	Environmental Health Partnership, Commercial and Environmental Protection Teams, nuisance complaints, food hygiene
	Licensing Partnership Manager***	3	H1	£51,001	£51,001	P	Environmental and Operational Services	Licensing Team	14	£1.8m	£8,109	£2,550	£0	licensing@sew	Licensing Policy, taxi licensing, alcohol licensing, entertainment licensing, temporary event notices
	Head of Finance	3	H1	£51,001	£51,001	P	Finance	Finance	9	£0	£8,109	£3,400	£0	finance@sew	Financial Strategy & Budgets, accountancy, insurance and finance system
	Strategic Planning Manager	3	H1	£51,001	£51,001	P	Planning and Development	Planning Policy	12	£625k	£8,109	£2,550	£0	planning@sew	Conservation, Local Plan, planning policy, transport policy, housing strategy and policy, housing consultation
	IT Services Manager	3	H1	£51,001	£51,001	P	Corporate Services	IT	12	£1.2m	£8,109	nil	0	service.desh@sew	Technical environment and infrastructure, IT Security Officer, performance and delivery of SLAs, management of IT services team, advice to Chief Officer (Corporate Services) on technical matters

*This is a shared service across all Kent districts, hosted by Sevenoaks District Council

** This post manages the environmental partnership between Sevenoaks and Dartford Councils

*** This post manages the Licensing Partnership between Sevenoaks, London Borough of Bexley, Tunbridge Wells and Maidstone Councils

All salary information includes the Outer London Fringe Allowance of £585