

Senior Officers salaries as of 1 April 2016

Pay Bracket (April 2016)	Job title	Management Tier	Grade	Current salary point	Salary ceiling	Permanent or Temporary (P) or (T)	Department	Team	Number of staff this post is responsible for	Budget this post is responsible for	Pension	Car allowance	Contact	Responsibilities
£145,001 and above	No officer's pay currently falls within these pay brackets													
£140,001 - £145,000	Chief Executive	1	X	£143,929	£143,929	P			372	£14m net revenue budget	£20,438	£6,000	information@sevenoaks.gov.uk	Head of Paid service, overall management responsibility for all Officers, advising whether decisions of the Cabinet are in accordance with the budget and policy framework; Returning Officer; providing advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and policy framework issues to all Members; to represent the Council on partnership and external bodies as required by statute of the council, Regeneration, Transformation and Strategy, Communications
£95,001 - £140,000	No officer's pay currently falls within these pay brackets													
£90,001 - £95,000	Chief Officer, Communities and Business	2	L1	£84,830	£91,479	P	Chief Executives	Senior Management	18	£1.245m	£12,046	£4,000	information@sevenoaks.gov.uk	Community Safety, Economic Development and Property, Grants, Health, Leisure, Community Engagement, Community plan, Tourism, Older People, Safeguarding, West Kent Partnership, Young People
	Chief Finance Officer	2	L1	£84,830	£91,479	P	Chief Executives	Senior management	65	£4.2m	£12,046	£4,000	information@sevenoaks.gov.uk	Section 151 Officer, Assets and Corporate Governance, Trading Company, Shared Service Programme, projects
	Chief Planning Officer	2	L1	£84,830	£91,479	P	Chief Executives	Senior Management	46	£1.545m	£12,046	£4,000	information@sevenoaks.gov.uk	Arboricultural Policy, Conservation, Development Management, Planning Appeals, Planning Enforcement, Planning Policy
	Chief Officer, Corporate Services	2	L1	£84,830	£91,479	P	Chief Executives	Senior Management	60	£4m	£12,046	£4,000	information@sevenoaks.gov.uk	Customer Services, Facilities Management, Human Resources, IT Services, Post Room & Scanning, Legal and Democratic Services, Elections
£60,001 - £90,000	Chief Officer, Environmental and Operational Services	2	L1	£84,830	£91,479	P	Chief Executives	Senior Management	148	£3m	£12,046	£4,000	information@sevenoaks.gov.uk	Building Control, Business Continuity, CCTV, Countryside, Emergency Planning, Environmental Health, Grounds Maintenance, Health and Safety, Markets, Land Charges, Licensing, Parking, Pest Control, Procurement, Refuse Collection & recycling, Street and other Cleansing Services
	No officer's pay currently falls within these pay brackets													
	Head of Transformation and Strategy	2	I1	£53,540	£57,057	P	Chief Executives	Senior Management	7	£1,305k	£7,603	£3,400	policy@sevenoaks.gov.uk	Corporate Policy, performance management, equalities, Print Studio, communications
	Head of Legal and Democratic Services	3	I1	£54,601	£57,057	P	Corporate Services	Legal and Democratic Services	5	£404k	£7,753	£3,400	legal@sevenoaks.gov.uk	Monitoring Officer, governance, data protection, legal services, democratic services, FOI requests, support to the Chairman
£55,001 - £60,000	Head of Economic Development and Property <i>The above post is currently vacant</i>	3	I1	vacant	£57,057	P	Communities and Business	Economic Development and Property	7	£330k		£3,400	business@sevenoaks.gov.uk	Economic Development, regeneration, property, tourism, West Kent Leader programme, regeneration
	Head of Direct Services	3	I1	£57,057	£57,057	P	Environmental and Operational Services	Direct Services	101	£6.7m	£8,103	£3,400	directservices@sevenoaks.gov.uk	Waste collection, recycling, garden waste, bulky collections, trade waste, street cleaning, fly-tips, abandoned vehicles, vehicle management and maintenance, MOTs, markets, pest control, CCTV
	Head of Revenues and Benefits	3	I1	£57,057	£57,057	P	Finance	Revenues and Benefits	90	£3.53m	£8,103	£3,400	revenues@sevenoaks.gov.uk	Business Rates, council tax and council tax support, housing benefit, counter fraud
	Kent Resources Partnership Manager**	3	I1	£53,540	£57,057	P	Head of Environmental and Operational Services	Kent Resources Partnership *	1		£7,603	£1,239	info@kentrp.org.uk	Coordinate delivery of the Kent Joint Municipal Waste Management Strategy.
	Head of Parking and Surveying	3	I1	£57,057	£57,057	P	Environmental and Operational Services	Parking and Surveying Services	28	£2.41m	£8,103	£3,400	parking@sevenoaks.gov.uk	Building Control, (partnership with Tonbridge and Malling), Parking Services; Land Charges; Emergency planning
	IT Services Manager	3	G1	£55,587	£55,587	P	Corporate Services	IT	12	£1.2m		nil	service.desk@sevenoaks.gov.uk	Technical environment and infrastructure, IT Security Officer, performance and delivery of SLAs, management of IT services team, advice to Chief Officer (Corporate Services) on technical matters.
£50,001 - £55,000	Development Manager <i>The above post is currently vacant</i>	3	H1		£50,496	P	Planning	Development Planning	33	£783k	£7,170	£2,550	planning@sevenoaks.gov.uk	Pre-application advice, development management and planning applications, planning enforcement
	Environmental Health Manager**	3	H1	£50,496	£50,496	P	Environmental and Operational Services	Environmental Health	23	£1m	£7,170	£3,390	eh.support@dartford.gov.uk	Environmental Health Partnership, Commercial and Environmental Protection Teams, nuisance complaints, food hygiene.
	Licensing Partnership Manager***	3	H1	£50,496	£50,496	P	Environmental and Operational Services	Licensing Team	14	£1.8m	£7,170	£2,550	licensing@sevenoaks.gov.uk	Licensing Policy, taxi licensing, alcohol licensing, entertainment licensing, temporary event notices
	Head of Finance	3	H1	£50,496	£50,496	P	Finance	Finance	9	£0	£7,170	£3,400	finance@sevenoaks.gov.uk	Financial Strategy & Budgets, accountancy, insurance and finance system
Strategic Planning Manager	3	H1	£50,496	£50,496	P	Planning and Development	Planning Policy	12	£625k	£7,170	£2,550	planning@sevenoaks.gov.uk	Conservation, Local Plan, planning policy, transport policy, housing strategy and policy, housing consultation	

*This is a shared service across all Kent districts, hosted by Sevenoaks District Council

** This post manages the environmental partnership between Sevenoaks and Dartford Councils

*** This post manages the Licensing Partnership between Sevenoaks, Tunbridge Wells and Maidstone Councils