



Redundancy

Find out what benefits and financial support you may be able to get

Jobcentre Plus Rapid Response Service:

You can get help from the Jobcentre Plus Rapid Response Service: if you suspect you're going to be made redundant, during your notice period up to 13 weeks or after you've been made redundant. The service can help you to write CVs and find jobs, find information on benefits, find the right training and learn new skills organise work trials (if you're eligible). Get any extra help at work if you're disabled. Contact Rapid at rrs.enquiries@dwp.gov.uk. Please attach your postcode to the email.

Find more about [finding work, claiming benefits, managing debts and pensions if you're being made redundant](#).

Benefits you may be eligible for:

If you have lost your job, including through voluntary redundancy, you might be able to get:

- **New Style Jobseeker's Allowance (JSA)** if you are under State Pension age, unemployed or are working less than 16 hours a week on average, and have made enough National Insurance contributions, usually over the last 2 to 3 years - your savings and partner's income will not affect how much you get
- **New Style Employment and Support Allowance (ESA)** if you're under State Pension age, have a disability or health condition that affects how much you can work, and have made enough National Insurance contributions, usually over the last 2 to 3 years - your savings and partner's income will not affect how much you get
- **Universal Credit** if you or your partner are under State Pension age and you have £16,000 or less in savings - you might be able to get it at the same time as New Style JSA or New Style ESA
- **Pension Credit** if both you and your partner have reached State Pension age or one of you is getting Housing Benefit for people over State Pension age

Potential Redundancy Pay:

- **Holiday pay.** This includes any leave you have not used, but you were entitled to take between the start of your holiday leave year and the date of the insolvency, and holiday you've taken but not been paid for
- **Money you are owed** by your employer, for example unpaid wages, overtime and commission
- **Statutory notice pay** if you have worked for your employer for at least one month

National Career Service:

Government based organisation dedicated to signposting resources and offering advice on retraining and how to return to work. They will assess your skills and recommend specific career paths. They will provide training for new skills and qualifications. Visit the [National Career Service website](#).

Acas:

Acas offer a comprehensive list of your rights regarding redundancy and the steps that you and your employer must follow in order for it to be legal, They also offer advice on how to approach the redundancy if you believe it to be unfair or help in getting reemployed once you have been made redundant. Visit the [ACAS website](#).

Job Aid:

Specialised job-finding help that will aid the recently unemployed in finding a job that suits both their skillset and current financial needs. They offer Free Training for the Unemployed, Cover Letter, CV, LinkedIn Profile reviews, as well as guidance on how to complete online job applications. Visit the [Job Aid website](#), call 0300 0110102 or email info@jobaid.org.uk.

Citizens Advice:

Citizens Advice offer free and confidential advice for clients. They offer a range of support services and can help their customers find out what benefits they are entitled too and what support they can receive post redundancy. Visit the [Citizens Advice website](#).

Money Helper:

Money Helper offers a range of financial and benefit advice with a section dedicated to recent redundancy offering advice on how to proceed after being made unemployed.

[Visit the Money Helper website](#).