

Sevenoaks District Council Apprenticeship Return Report 2021/22

The Public Sector Apprenticeship Target Regulations introduced a target for all public sector bodies with a workforce of 250 or more to employ an average of 2.3% of their workforce as apprentices between 2017 and 2022.

All public sector organisations are required to provide an overview to the Department of Education on an annual basis on our progress towards this target.

425 people worked for the Council during reporting period. This means our target was approximately 10 apprentices.

During 2021/22, 17 people began their employment with the council, of whom 3 were apprentices. We also had 6 apprentices who were already working for the Council during this time.

This means that our apprenticeship return is 0.74%; this is the number of new apprentices taken on expressed as a percentage of the workforce.

Year ending	Total number of employees	Number of new apprentices	Progress towards target of 2.3%
March 31 2018	399	2	0.51%
March 31 2019	403	6	1.5%
March 31 2020	414	6	1.24%
March 31 2021	412	2	0.49%
March 31 2022	425	3	0.74%

The public sector apprenticeships target came to an end on 31 March 2022. There is now no longer a target set for public sector employers. However we will be required to continue to gather and report the following on an annual basis:

- new apprenticeship starts
- total number of apprentices
- organisational headcount