

## Sevenoaks District Council Apprenticeship Return Report 2020/21

The Public Sector Apprenticeship Target Regulations introduced a target for all public sector bodies with a workforce of 250 or more to employ an average of 2.3% of their workforce as apprentices between 2017 and 2021.

All public sector organisations are required to provide an overview to the Department of Education on an annual basis on our progress towards this target.

412 people worked for the council during reporting period. This means our target was approximately nine apprentices.

During 2020/21, 39 people began their employment with the Council, of whom two were apprentices. We also had nine apprentices who were already working for the Council during this time.

This means that our apprenticeship return is 0.49%; this is the number of new apprentices taken on expressed as a percentage of the workforce.

| Year ending   | Total number of employees | Number of new apprentices | Progress towards target of 2.3% |
|---------------|---------------------------|---------------------------|---------------------------------|
| March 31 2018 | 399                       | 2                         | 0.51%                           |
| March 31 2019 | 403                       | 6                         | 1.5%                            |
| March 31 2020 | 414                       | 6                         | 1.24%                           |
| March 31 2021 | 412                       | 2                         | 0.49%                           |