

Senior Officers salaries as of 1 May 2018

Pay Bracket (April 2017)	Job title	Management Tier	Grade	Current salary point	Salary ceiling	Permanent or Temporary (P) or (T)	Department	Team	Number of staff this post is responsible for	Budget this post is responsible for	Pension	Car allowance	Benefits in Kind	Contact	Responsibilities
£145,001 and above	Chief Executive	1	X	£148,276	£148,276	P			396	£14.7m net revenue budget	£23,576	£6,000		information@sevenoaks.gov.uk	Head of Paid service, overall management responsibility for all Officers, advising whether decisions of the Cabinet are in accordance with the budget and policy framework; Returning Officer; providing advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and policy framework issues to all Members; to represent the Council on partnership and external bodies as required by statute or the council, Regeneration, Transformation and Strategy, Communications
£140,001 - £145,000	No officer's pay currently falls within these pay brackets														
£95,001 - £140,000	No officer's pay currently falls within these pay brackets														
£90,001 - £95,000	Chief Officer, Communities and Business	2	L1	£91,902	£94,242	P	Chief Executives	Senior Management	36	£1.5m	£14,612	£4,000		information@sevenoaks.gov.uk	Community Safety, Economic Development and Property, Grants, Health, Leisure, Community Engagement, Community plan, Tourism, Older People, Safeguarding, West Kent Partnership, Young People
	Chief Finance Officer	2	L1	£91,902	£94,242	P	Chief Executives	Senior management	70	£4.5m	£14,612	£4,000		information@sevenoaks.gov.uk	Section 151 Officer, Assets and Corporate Governance, Trading Company, Shared Service Programme, projects
	Chief Planning Officer	2	L1	£91,902	£94,242	P	Chief Executives	Senior Management	59	£1.3m	£14,612	£4,000		information@sevenoaks.gov.uk	Arboricultural Policy, Conservation, Development Management, Planning Appeals, Planning Enforcement, Planning Policy
	Chief Officer, Corporate Services	2	L1	£91,902	£94,242	P	Chief Executives	Senior Management	61	£3.0m	£14,612	£4,000		information@sevenoaks.gov.uk	Customer Services, Facilities Management, Human Resources, IT Services, Post Room & Scanning, Legal and Democratic Services, Elections
	Chief Officer, Environmental and Operational Services	2	L1	£91,902	£94,242	P	Chief Executives	Senior Management	170	£4.8m	£14,612	£4,000		information@sevenoaks.gov.uk	Building Control, Business Continuity, CCTV, Countryside, Emergency Planning, Environmental Health, Grounds Maintenance, Health and Safety, Markets, Land Charges, Licensing, Parking, Pest Control, Procurement, Refuse Collection & recycling, Street and other Cleansing Services
£60,001 - £90,000	No officer's pay currently falls within these pay brackets														
£55,001 - £60,000	Head of Transformation and Strategy	2	I1	£56,251	£58,780	P	Chief Executives	Senior Management	8	£1.5m	£8,944	£3,400		policy@sevenoaks.gov.uk	Corporate Policy, performance management, equalities, Print Studio, communications
	Head of Finance & Deputy S151 Officer	3	I1	£57,368	£58,780	P	Corporate Services	Legal and Democratic Services	7	£436k	£9,122	£3,400	£10k market related payment per annum included in salary	legal@sevenoaks.gov.uk	Monitoring Officer, governance, data protection, legal services, democratic services, FOI requests, support to the Chairman
	Head of Economic Development and Property	3	I1	£58,780	£58,780	P	Communities and Business	Economic Development and Property	6	£334k	£9,346	£3,400		business@sevenoaks.gov.uk	Economic Development, regeneration, property, tourism, West Kent Leader programme, regeneration
	Head of Direct Services	3	I1	£58,780	£58,780	P	Environmental and Operational Services	Direct Services	97	£7.3m	£9,346	£3,400		directservices@sevenoaks.gov.uk	Waste collection, recycling, garden waste, bulky collections, trade waste, street cleaning, fly-tips, abandoned vehicles, vehicle management and maintenance, MOTs, markets, pest control CCTV
	Head of Revenues and Benefits*	3	I1	£58,780	£58,780	P	Finance	Revenues and Benefits	70	£3.5m	£9,346	£3,400		revenues@sevenoaks.gov.uk	Business Rates, council tax and council tax support, housing benefit, counter fraud
	Kent Resources Partnership Manager**	3	I1	£56,251	£58,780	P	Head of Environmental and Operational Services	Kent Resources Partnership *	1		£8,944	£1,239		info@kentrp.org.uk	Coordinate delivery of the Kent Joint Municipal Waste Management Strategy.
£50,001 - £55,000	Development Manager	3	H1	£52,021	£52,021	P	Planning	Development Planning	40	£699k	£8,271	£2,550	£5,142 market related payment per annum included in salary	planning@sevenoaks.gov.uk	Pre-application advice, development management and planning applications, planning enforcement
	Environmental Health Manager***	3	H1	£52,021	£52,021	P	Environmental and Operational Services	Environmental Health	23	£1.3m	£8,271	£3,390		eh.support@darford.gov.uk	Environmental Health Partnership, Commercial and Environmental Protection Teams, nuisance complaints, food hygiene,
	Licensing Partnership Manager****	3	H1	£52,021	£52,021	P	Environmental and Operational Services	Licensing Team	20	£1.8m	£8,271	£2,550		licensing@sevenoaks.gov.uk	Licensing Policy, taxi licensing, alcohol licensing, entertainment licensing, temporary event notices
	Head of Finance	3	H1	£52,021	£52,021	P	Finance	Finance	9	£365k	£8,271	£3,400		finance@sevenoaks.gov.uk	Financial Strategy & Budgets, accountancy, insurance and finance system
	IT Services Manager	3	H1	£52,021	£52,021	P	Corporate Services	IT	16	£1.3m	£8,271	nil	£5,142 market related payment per annum included in salary	service.desk@sevenoaks.gov.uk	Technical environment and infrastructure, IT Security Officer, performance and delivery of SLAs, management of IT services team, advice to Chief Officer (Corporate Services) on technical matters

*This is a shared service with Dartford Council

**This is a shared service across all Kent districts, hosted by Sevenoaks District Council

***This post manages the Environmental Partnership between Sevenoaks and Dartford Councils

**** This post manages the Licensing Partnership between Sevenoaks, London Borough of Bexley, Tunbridge Wells and Maidstone Councils

All salary information includes the Outer London Fringe Allowance of £597